

Shared Stewardship Coordinator

Butte County Resource Conservation District



Butte County RCD seeks an emerging resource professional to tackle challenging and innovative cross-boundary restoration projects in the role of a Shared Stewardship Coordinator. The emerging resource professional selected for this position will develop innovative, landscape-scale restoration projects to address megafires and climate adaptation challenges in critical upper-watershed zones.

The successful candidate will gain skills and training within their resource specialty (in both fieldwork and the administrative arts) and will take on increasing responsibility over a unique three-year engagement. They will regularly meet with their cohort of four fellow emerging resource professionals across the greater South Lassen Watersheds area to share lessons learned, collaborate on cross-boundary projects, and ultimately plan and implement the next generation of landscape-scale restoration projects. (The four fellows are hosted at the Sierra Institute, the RCD of Tehama County, here at BCRCO, and at Collins Pine.) This is a full-time, benefitted position starting at \$26/hr, with potential for pay increases each year based on skill attainment and demonstrated commitment to the work. It is open to an emerging resource professional in one of the following resource specialties:

- Wildlife biology
- Hydrology/soils
- Forestry
- Prescribed/cultural fire
- Cultural resources/Tribal collaboration
- Fire ecology
- Botany
- Natural resource public administration (i.e. NEPA/CEQA practice)

Qualifications:

- Bachelor's degree (natural resource management field preferred)
- At least 1 year's experience in your resource specialty. Ideally, the experience should combine some field and some administrative experience. Work experience can be paid or volunteer but must be full-time.
- Excellent communication and organizational skills
- Ability to work independently on projects as well as collaborate with staff, partners, and agencies when needed
- Strong appetite for learning new things, implementing novel programs, and operating in unprecedented environments.
- Ability to work safely in the field for potentially long periods of time in remote locations which will require navigating difficult terrain.
- Strong computer skills including word processing, spreadsheets, Adobe, ArcGIS Pro/Online, Quickbooks

- Reliable transportation, some travel will be required for fieldwork and collaboration meetings (mileage reimbursement will be provided)
- Valid California driver's license and ability to pass a background check.

Background: Shared stewardship (S2) is the cross-boundary planning and implementation of land restoration projects. Frequently, a shared stewardship practitioner is based in a community organization or small local district yet will be planning and implementing projects on Forest Service or BLM lands as well as State-owned and private lands, while coordinating with all relevant agencies as well as local Tribes. This requires exceptional organizational skills and the willingness to gain fluency in multiple agencies' "languages," while constantly learning new things, staying aware of the policy currents at the local, State, and Federal levels, and adapting to an ever-changing, transapocalyptic environment.

The shift to a shared stewardship approach has brought community-based organizations to the center of the state's forest restoration efforts. Essential to accelerating the pace and scale of restoration across California is a cohort of well-trained professional staff who can advance collaborative, cross-boundary work in critical upper watersheds. The Sierra Institute for Communities and the Environment has secured a three-year Forest Health Workforce Development grant to fund and train this cohort of four emerging resource professionals across the greater South Lassen Watersheds area.

If you are qualified and motivated, send a resume and cover letter to bcrnd@carcd.org.