

## Forestry Program Manager/Forester



Do you have a passion for forests and knowledge of how to achieve landscape level forest health? The Butte County Resource Conservation District is seeking a unique individual with a holistic mindset and experience that can provide innovative forest management. The Forestry Program at the Butte RCD encompasses the [Small Forest Landowner Assistance Program \(SFLAP\)](#), state and federal fuels reduction and reforestation projects, and the Upper Butte Creek Forest Health Initiative implementation on the Lassen National Forest. As the Forester, you'll develop forest management plans and timber harvest documents, design projects, and guide your projects through the permitting process, all while making sure the project is finished on time, within budget, and to design. As the Forestry Program Manager, you'll lead a team of passionate project managers and technicians on private, federal, and state forest health projects—providing guidance and training as necessary. For this role, you need to be a California Registered Professional Forester, *or* be well on your way to becoming an RPF.

### Your Week

If you were the Butte County RCD Forester, you might:

- Manage the Small Forest Landowner Assistance Program (SFLAP) with tasks that include managing the program's budget, consulting with private landowners who lost their homes and forest to the Camp Fire or North Complex, developing a harvest plan, working with CALFIRE on harvest documents, or visit a job site to oversee an operator.
- Check in with your forestry technicians to line-out forest inventory tasks for the week, take an afternoon to field check the work in progress, or conduct a continuing education session for your team.
- Meet with the Lassen or Plumas National Forest (working under the BCRCDC Master Stewardship Agreement) Silviculturist and/ or Fuels Team to design a forest health project in Concow or Jonesville.
- Take the lead as the Sale-prep Forester for Upper Butte Creek implementation and oversee a marking crew.
- Take a day to prepare an invoice and grant report for one of the forest health grants the BCRCDC was awarded.
- Help project managers vet potential projects across Butte County and schedule technician time to support them.
- Coordinate with the Prescribed Burn Association Coordinator to provide technical expertise for fuels reduction projects, help SFLAP clients to incorporate prescribed fire in their FMP, or strategize on grant applications.
- Contract with biology, cultural resources, or hydro consultant to complete NEPA/ CEQA surveys for a forest health project.

### Applicant Qualifications

In addition to holding the leadership skills to manage a team, we are looking for a Forester with a strong background in conservation planning to be a foundational member and support the BCRCDC mission to protect, enhance and support Butte County natural resources.

**Minimum Qualifications**

- A BS in Forestry, Natural Resource Management, or related field
- State of California Registered Professional Forester (RPF) license, or within 2 years of obtaining
- Proficiency in ArcGIS and GPS navigation: ability to make informative maps from field data collection, manage and manipulate geospatial data, and share maps/data with staff and/or contractors.
- Knowledge of Sierra Nevada forest ecology, silviculture, reforestation methods including herbicide use, fire ecology, basic hydrology and soil science, the California Forest Practice Act regulations, and components of both the NEPA and CEQA processes.
- Strong written and verbal communication skills.
- Contract management experience.

**Desired Qualifications**

- Master's degree in forestry, Natural Resource Management, or related field
- Past supervisory experience.
- Previous experience partnering with the U.S. Forest Service or other federal agencies.
- Grant writing and project development experience.
- Familiarity with accessory Esri Products such as AGOL, FieldMaps, Survey123.
- THP writing experience.

**Location**

Chico, California

**Benefits Include**

Salary range \$85,000-95,000, vacation, paid holidays, health benefits package, technology stipend, and retirement plan. Training for CA BOF Archaeology Certification, Qualified Applicator License (QAL), and—if not already in possession—RPF license.

**To Apply**

Please send your Resume, Cover Letter, and proof of a valid RPF License (if you have one), to: [bcrd@carcd.org](mailto:bcrd@carcd.org)

**This position will be open until filled.**